



Ondřej Planý

Engineering Leader | Founder & CTO

Engineering leader with 19+ years of experience building and scaling consumer software used by millions. Led large cross-functional teams and global products at Avast. Founder and CTO of an AI-driven platform built from scratch. Focused on connecting engineering execution with business outcomes across growth, change, and integration.



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WORK EXPERIENCE

Founder | CTO

Profilio / Aircasting

04/2023 - Present

- Founded and built the **largest casting database platform in Czechia**.
- Designed and delivered a full-stack solution including web application, mobile apps, and AWS-based backend.
- Designed and shipped AI-assisted features, including agent-based workflows for data processing and internal tooling.
- Owned end-to-end execution across engineering, product, marketing, and sales.
- Led hiring, technical architecture, roadmap prioritization, and long-term product strategy.
- Worked directly with clients, partners, and early adopters to refine product-market fit.

Engineering Director

Avast / Gen Digital

03/2015 - 04/2023

- Led multiple cross-functional engineering teams delivering **multi-platform consumer products with millions of active users**.
- Accountable for delivery, staffing, technical direction, and people management across several product lines.
- Scaled products including **SecureLine VPN, Cleanup, and Passwords** from early MVPs to mature, revenue-generating businesses.
- Played a key role in the **post-acquisition integration of AVG Antivirus**, including technology consolidation and team integration across organizations.
- Owned **talent strategy and leadership development** for an organization of 50+, directly mentoring and coaching **Engineering Managers** to ensure high-performance and team health.

Program Manager

Avast

01/2014 - 02/2015

- Led the creation of new Windows products (**SecureLine VPN, Cleanup**) from concept to initial launch.
- Built and coordinated virtual teams across engineering, QA, product, and UX.
- Delivered MVPs integrated into Avast Antivirus, validated product-market fit, and transitioned ownership to long-term product teams.
- Helped evolve add-on features into standalone, globally used consumer products.

Lead C++ Developer

Avast

07/2012 - 12/2013

- Led the Windows UI team during transition from native C++ UI (MFC, HTMLLayout) to **Chromium-based UI (CEF)**.
- Established a new JavaScript team to accelerate UI development and design iteration.
- Grew the team from **3 to 15 engineers and QA** while maintaining delivery velocity.

C++ Developer

Ing. Software Dlubal

09/2007 - 07/2012

- Developed desktop FEM software in C++.



LEADERSHIP SKILLS

Engineering Leadership

Team Scaling

Product Delivery

Hiring & People Management

Post-Acquisition Integration



TECHNICAL SKILLS

Web & Mobile Architecture

AWS

AI-assisted Development & Tooling

Applied AI & Machine Learning Fundamentals

JavaScript

TypeScript

C++

UX



EDUCATION

ČVUT FEL

České vysoké učení technické v Praze